

Bottom Line

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this volume brings together contributions from women business scholars from a range of disciplines and countries the starting point was a collaborative research meeting organised by daughters of themis international network of female business scholars in june 2017 the volume highlights the difficulties and the possibilities that lie in working together across disciplines with the aim of achieving corporate sustainability the volume is written from the perspective of women business scholars thereby offering outside viewpoints in fields that still are very much dominated by men and fresh insights and innovate ideas in three main parts the authors address the need for interdisciplinarity in research to identify ways to ensure the contribution of business to sustainability showcasing a number of theoretical and applied approaches for researching sustainable business the volume s introductory chapter situates the volume in discourses of sustainability and corporate sustainability it presents the daughters of themis network and provides a short description of the successive eleven chapters in part i reflections contributors discuss the significance of interdisciplinary research how to work across disciplines as well as the challenges of doing so in part ii theory contributors discuss theoretical and methodological aspects of interdisciplinary research part iii presents the practice of interdisciplinary research in the introductory chapter the editors reflect on the insights that can be drawn out of the contributions and discuss the potential for future developments of interdisciplinary research for sustainability as well as how interdisciplinary research can be communicated the book is intended for business scholars and will particularly appeal to those working in law accountancy and finance management and organization studies

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as a manager you can usually handle disruptive employees but sometimes their emotional states foster workplace tension even making them a danger to others your own confidence is at risk in the manager s guide to bullies in the workplace coping with emotional terrorists noted counselor dr vali hawkins mitchell gives you sensible advice for keeping the bully from dominating the workgroup and destroying productivity and maintaining your own healthy emotional balance at the same time sometimes the difficult person is an overt physical bully which makes it easy to simply fire the person much of the time however the problems are more subtle and build up over periods of time they undermine your ability to manage your team and they can spread to the rest of the team destroying teamwork and productivity in this short book dr vali helps you to recognize the types of upsetting work situations that bullies exploit to their own advantage such as change grief and violence understand why emotional terrorists make it so difficult for you as a manager to deal with their behavior see the symptomatic tools and techniques of the emotional terrorist such as harassment lying to supervisors tampering with documents etc conduct training to help other managers and team members recognize and handle the signs of impending emotional conflict you will love the snakes in the schoolyard exercise know exactly what to say and not say when you must have a one on one interview with someone you consider to be a bully be an effective manager in a world of challenges protecting and preserving the mental health of your employees and yourself dr vali uses realistic examples and humor to help you handle the challenges you face and to show the degree to which she really understands your situation with her guidance you will be more comfortable with knowing when you can handle the situation through simply being the good manager when you need to call in an outside mental health professional and when you need to call 911

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when it s not just a drill you need to get it right the first time if an emergency alert sounds are you ready to take charge and get everyone out of the office theatre classroom or store safely in introduction to emergency evacuation getting everybody out when it counts jim burtles explains the practical basics of understanding your site planning escape routes and providing for people with special needs when minutes count you will be ready to take action from 30 years of working with organizations like yours burtles knows the challenges you face he tells you what you need to know as you plan to evacuate people of all ages and health conditions whether it s from small offices skyscrapers stores industrial plants hospitals college campuses or other venues in this short book burtles tells you how to analyze the site identifying escape routes and assembly areas select and train emergency response teams who will be ready to assist when needed calculate the amount of time to allow to evacuate people from different locations using the author s own proven formula anticipate the personal needs of people who have been suddenly evacuated from coats to transportation to medical assistance learn the needs and limitations of people with disabilities creating personal evacuation plans for them create signage that will be effective for anyone who will be in the area from workers to customers to visitors communicate during the emergency check and double check to make sure nobody is left behind finally to save you time in your emergency planning burtles ends the book ends with a bonus comprehensive emergency evacuation checklist containing the essentials you need to make sure your plan covers everything you need

creating and maintaining resilient supply chains will your supply chain survive the twists and turns of the global economy can it deliver mission critical supplies and services in the face of disaster or other business interruption a resilient supply chain can do those things and more in creating and maintaining resilient supply chains global expert andrew hiles applies the principles of risk and business continuity to enable a reliable flow of materials and information that is a win for everyone involved from over 30 years of experience working with companies like yours the author of creating and maintaining resilient supply chains helps you to understand the criticality of procurement and supply chain management to the health of your organization relate the time tested principles of good business continuity planning to constructing a reliable supply chain apply risk management principles to evaluate vendors and create effective contracts create the specifications that will result in a good tender or bid anticipate contract issues when you are dealing with other legal systems including international commercial law anglo saxon law civil code sharia code and european law in one short book hiles distills the knowledge of a lifetime to prepare you to handle risks pitfalls and potential ambiguities as a result you will know how to carefully plan and negotiate supply chain relationships that benefit all the

organizations involved

the new edition of the bestselling guide on creating and using key performance indicators offers significant new and revised content key performance indicators kpis help define and measure the organizational goals which are fundamental to an organization s current and future success having solid kpis is crucial for companies that are implementing performance management systems such as balanced scorecards six sigma or activity based management in many organizations kpis are often too numerous randomly assembled and overly complex essentially rendering them ineffectual or at worse counterproductive key performance indicators provides a model for simplifying the complex areas of kpis while helping organizations avoid common mistakes and hazards now in its fourth edition this bestselling guide has been extensively revised and updated to incorporate practical lessons drawn from major implementations fresh content includes a more concise kpi methodology with clear implementation guidance original insights on how other areas of performance management can be corrected and new in depth case studies a revised starter kit is included to identify critical success factors and the kpi resource kit contains updated worksheets workshop programs and questionnaires helping readers to better define and measure progress toward goals this important guide dispels the myths of performance measurement and explains a simple yet powerful kpi methodology explains the 12 step model for developing and using kpis with guidelines helps readers brainstorm performance measures sell kpi projects to the board and senior management and accurately report performance features the kpi project leaders corner which provides readers with essential information and useful exercises includes an array of practical tools templates checklists performance measures and a companion website davidparmenter com key performance indicators developing implementing and using winning kpis 4th edition is important resource for c suite executives senior management project teams external project facilitators and team coordinators involved in all aspects of performance management systems

this book demonstrates how companies can effectively promote their business by assuming political responsibility and expanding their investment concept to include a political component it shows that the success of companies is crucially dependent on socio political conditions in other words politically sustainable management is a business case therefore companies should take a closer look at the opportunities at the interface of politics and business to date there has not been a satisfactory assessment of the issue of corporate political responsibility cpr which combines a conceptual framework with practical measures for implementation this book remedies that oversight and shows how companies can develop the necessary attitude and operate in concrete cpr fields of action illustrated by diagrams and examples while doing so the author explains how cpr is different from share lobbying or corporate social responsibility csr the author provides an overview of the public realm and its actors and shows how through political contributions they can strengthen the performance of the state and thus their own performance companies have unique resources for doing so and in their own interest they should get involved being impartial in particular but partial in principle when it comes to our liberal way of life as such

what do you see above some of you may say circle some others may describe it as the moon it s all about perspective don t you agree the same is true with the world of numbers engineers like the author of this book may look at numbers with a solution mindset while those with a formal finance education or a traditional accounting background may view numbers with a compliance mindset whichever way you look at numbers there s no shying away from them especially if you are a business owner or a key decision maker for most business decisions are related to numbers everyone needs to know how to interpret numbers they help decision makers make crucial decisions that impact the bottom line of their companies most often than not these numbers are in the form of data data is like crude oil there is a wealth of information waiting to be filtered out the filtered information is relevant information that makes all the difference between success and failure when this information is communicated through stories it sparks off a meaningful conversation that is what this book attempts to do after reading this book you will not just be able to understand numbers but you will also be able to analyse them and interpret the stories they are trying to tell you in short you will be able to look at the circle and see the moon

an a to z guide for job seeking online in the 21st century this book tells how to construct post attach and send the perfect resume to ace the job some issues accompanied by supplements

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